



## USA Cycling *Special Meeting of the Board of Directors*

**Via Zoom**

**August 4, 2022**

Nancy Cowan, presiding Secretary called the meeting to order followed by a formal roll call:

Greg Allen	<input checked="" type="checkbox"/> Present
Matt Barger	<input checked="" type="checkbox"/> Present
Mike Cole	<input type="checkbox"/> Present – <b>Absent</b>
Lucia Deng	<input checked="" type="checkbox"/> Present
Maddie Godby	<input checked="" type="checkbox"/> Present
Cari Higgins	<input checked="" type="checkbox"/> Present
Meredith Miller	<input checked="" type="checkbox"/> Present
Alison Tetrick	<input checked="" type="checkbox"/> Present

Matt Barger, Chairman, updated the board members on the process of the open At-Large Candidate interviews followed by Lucia Deng, Nominating & Governance Chairwoman who filled the members in on details about the entire process and gave background on how the committee narrowed final interviews down to seven candidates, with prepared questions for interviewing. All Nominating & Governance Committee members were involved in interviews, along with CEO Brendan Quirk and DEI Consultant David Lipscomb. The finalists were Dereka Hendon, Melanie Strong and Chad Blankenship. Lucia gave an overview of each of their resumes, qualifications and accomplishments in their careers. Ultimately the Committee agreed on the final three candidates with recommendations for a formal vote by the entire Board of Directors. Cari Higgins added some thoughts about the committee's process and the inclusion of all board members in the final process. Greg Allen opened the floor up for any and all comments and discussion about the candidates from the entire board. Discussion held about the three candidates, including the staggered terms to be served for each candidate, with Shane Garman, General Counsel confirming how staggered terms work. CEO Brendan Quirk thanked Lucia Deng and the rest of the Nominating & Governance Committee for their hard work throughout the interview process.

With no further discussion or questions, Greg Allen moved for a motion to approve Dereka Hendon's appointment to serve on the USA Cycling Board of Directors. Lucia Deng seconded. All in favor, no one opposed, approved.

Cari Higgins moved for a motion to approve Melanie Strong's appointment to serve on the USA Cycling Board of Directors. Greg Allen seconded. No one opposed, one abstention, approved.

Ali Tetrick moved for a motion to approve Chad Blankenship's appointment to serve on the USA Cycling Board of Directors, Cari Higgins seconded, all in favor, no one opposed, approved.

It was determined that Chairman Matt Barger would determine terms for each new Director, based on a random selection method and Matt will notify the board after that process.

Ali Tetrick thanked Lucia Deng and other committee members for their efforts during the At Large Candidate and interview process.

Brendan Quirk, CEO, will contact and congratulate each of the three new Board Directors and will also notify the other four candidates that did not make the finals, and will thank them for their time as well as invite them to share their expertise in the future.

Shane Garman suggested each board member complete their disclosure and conflict statements prior to any press release going out to the public. An orientation package will be sent out as well as requirement of SafeSport completion prior to their attendance at the next board meeting to be held September 14, 2022.

No other business. Greg Allen motioned for an adjournment, seconded by Ali Tetrick, all in favor, no one opposed, meeting ended.