

USA Cycling Meeting of the Board of Directors

Via Zoom video

April 17, 2020 - 9:00 a.m. mtn

Nancy Cowan, presiding Secretary called the meeting to order followed by a formal roll call:

BA Anderson	<input type="checkbox"/> Absent
Matt Barger	<input checked="" type="checkbox"/> Present
Erica Clevenger	<input checked="" type="checkbox"/> Present
Rob DeMartini	<input checked="" type="checkbox"/> Present
Stephen Ettinger	<input checked="" type="checkbox"/> Present
Beth Hernandez	<input checked="" type="checkbox"/> Present
Gina Kavesh	<input checked="" type="checkbox"/> Present
Kristin Klein	<input checked="" type="checkbox"/> Present
Nancy Leon	<input checked="" type="checkbox"/> Present
Alex Nieroth	<input checked="" type="checkbox"/> Present
Rafi Ortiz	<input checked="" type="checkbox"/> Present
Michael Patterson	<input checked="" type="checkbox"/> Present
Sean Petty	<input checked="" type="checkbox"/> Present
Bob Saffell	<input checked="" type="checkbox"/> Present
Travis Smith	<input checked="" type="checkbox"/> Present
Bob Stapleton	<input checked="" type="checkbox"/> Present
Allison Tetrick	<input checked="" type="checkbox"/> Present
Arielle Verhaaren	<input checked="" type="checkbox"/> Present
Julia Volich	<input checked="" type="checkbox"/> Present
Brook Watts	<input checked="" type="checkbox"/> Present
Robin Thurston (Advisory)	<input checked="" type="checkbox"/> Present
Brendan Quirk (Advisory)	<input checked="" type="checkbox"/> Present

Board Vice Chairman Alex Nieroth motioned for approval of the December 3, 2019 board meeting minutes. Motion was seconded by Board Member Gina Kavesh. All in favor, no one opposed, minutes approved.

Chairman, Bob Stapleton's opening comments included his view on the road ahead, stating the racing business is in decline, and an overview on the health of the organization, the forced evolution due to recent Coronavirus pandemic and the path forward to rebuild infrastructure.

CEO Rob DeMartini gave an update and description of the quick action taken in the past few weeks amid the Coronavirus pandemic and the organization's path forward, including six guiding principles.

- Demonstrate Respect for our Athletes, Staff, Partners & The Sport of Cycling.
- Maintain USA Cycling's Long Term Viability - Live to Fight another day.
- Improve Tokyo Performance and Defer Everything Else in Elite Athletics.
- Solve the Membership Challenge, Drive Auto Renewal and Enable Giving.
- Return Grassroots Riding and Racing as fast as possible.
- Re-Initiate Athlete Development Focus on 20-28 as fast as practical.

Chuck Hodge, Racing Operations, gave an update on the mitigation efforts taken relating to national championships, cancellations/postponements, combining & consolidating events, and a risk analysis and best practices recap for opening events back up in the future. Also an update on permitting & insurance. One rule change was presented to the board for review and approval (see attached). Board Member Sean Petty motioned for approval of the rule change, seconded by Alex Neroth. All in favor, no one opposed, rule change approved.

Dan Vaughan, Director of IT, gave an update on the next 60 day IT priorities including strengthening infrastructure, virtual cycling and e-leaderboards.

Todd Sowl, CFO, updated the board on financials, Coronavirus pandemic financial implications under various scenarios, the SBA payroll protection program loan and status on furloughed employees brought back under this program. Furloughed employees are participating in "Sprint projects". Todd presented recent revenue impact and key assumptions, and a contingency plan in case racing doesn't start back up this year.

Lindsay Goldman, Membership Director, described membership challenges and opportunities, the aggressive performance targets and overarching goals and the plan/tactic to bring in short term revenue, and an updated on the new "Because Bikes" campaign.

Bouker Pool, Chief Commercial Officer gave an update on sponsorships/partnerships, indicating those committed renewals and what's currently in talks, and in the future pipeline.

Jim Miller, Director of High Performance gave an update on Tokyo as it relates to the qualification and selection process and indicated the extra year Olympic postponement will allow more preparation time for athletes.

Kelsey Erickson, SafeSport Director, rolled out the Well-Being program, *In our own Words* content, and the additional resources on our website. Pro bono mental health services and virtual activities are also in process.

Executive Session.

Out of Executive Session.

Shane Garman, legal counsel, presented Arielle Varhaaren's BMX coaching service contract to the board seeking approval for her coaching work for USA Cycling and clearing any conflicts. Bob Stapleton

motioned for approval of the contract, seconded by Julia Violich. All in favor, no one opposed, contract approved.

No other business. Alex Nieroth motioned for an adjournment, seconded by Sean Petty, all in favor, no one opposed, meeting ended.

Following are USA Cycling Rulebook track specific changes for 2020. These items were overlooked in gathering and accounting for information from the sport committees. These events reflect the National Title for Junior Omnium Champion as proposed by our Track Committee and Olympic Development Program coaches.

Editing Key

Text in ~~strikethrough~~ is existing text to be deleted

Text in red italic is new/added text

Text in red standard text represents existing text that is moved

Text in green represents an introduction or comments to assist with interpretive intent.

Item — [Junior Omnium National Track National championship update-missed from committee]. Events were the same for Men and Women, so the two tables have been combined.

Changes:

For 11-14 y.o. a 3 Omnium event; **Points, Scratch** and a **1 lap chariot** replaces the 4-event version of last year. Tempo race has been removed. (Tempo race with qualifiers, semis and finals-not sure if this needs to be codified or just “practice”)

For 15-16 y.o. 4-event Junior Omnium. Scratch race is mandated as qualifying and an A and B finals (again, codified vs. practice?). A 250m TT standing start is added in place of the Tempo race.

7C3 (c)

11-16 Junior Omnium Events

Men and Women

11-12 ~~500m Scratch, 1 3 km Scratch, 2 5 km Scratch~~ *Points, 1 lap Chariot (heats, semis and finals**)*

13-14 ~~2 4 km Scratch, 10 km Points, 4 km Scratch~~ *, 1 lap Chariot (heats, semis and finals) ***

15-16 15 km Points, ~~6 km Tempo~~, Elimination, 5 km Scratch *(Qualifying, A & B finals**), 250 m Time Trial*

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