

USA CYCLING
ATHLETE SELECTION PROCEDURES
2024 OLYMPIC GAMES
PARIS, FRANCE
MOUNTAIN BIKE XCO – MEN AND WOMEN
February 14, 2023
January 19, 2024 (Revised)

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination (Section 1.3).

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (Panam Sports) or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

1.1.3.1.1. All athletes must hold an International License issued by their National Federation.

1.1.3.1.2. All athletes must have been born no later than December 31st, 2005 (at least 19 years old or reaching this age in 2024).

1.1.3.1.3. All athletes must have at least 10 UCI points in the UCI Cross-country Individual ranking as of May 28, 2024.

1.1.3.1.4. Union Cycliste Internationale (UCI) Mountain Bike Qualification System:

<https://olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games>

1.1.4. Other requirements (if any):

- 1.1.4.1.1. All athletes must be in good standing with USAC, USOPC, UCI, U.S. Center for SafeSport, and the United States Anti-Doping Agency (USADA) at the time of nomination.
- 1.1.4.1.2. Athlete must successfully complete all Games Registration requirements by stated deadline.
- 1.1.4.1.3. Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- 1.1.4.1.4. Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).
- 1.1.4.1.5. Athletes will only be allowed to use equipment that meets UCI equipment standards during any 2024 Olympic Games competitions, and in the process of qualifying for the 2024 Olympic Games Team. Information on UCI equipment standards is available on the UCI website (www.uci.ch).

1.2. Tryout Events:

- 1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

2023 UCI Elite & U23 MTB XCO World Championships. Glasgow, UK. August 3-13, 2023.

<https://usacycling.org/team-usa/mountain-bike#events>

2023-2024 UCI Elite & U23 MTB World Cups occurring during the Qualification Period (as defined in Section 8).

<https://www.uci.org/competition-hub/2023-uci-mountain-bike-world-cup/4FbcWAvtQQciA4eXCmc0LI?tab=overview>

2023-2024 UCI Calendar International events occurring during the Qualification Period (as defined in Section 8). Please refer to the UCI event calendar for information on dates and location of events.

<https://www.uci.org/discipline/mountain-bike/4LArSj7CKcytMrGEDtKwkb?tab=calendar&discipline=MTB>

- 1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

Criteria for athletes to qualify to participate in the **2023 UCI Elite & U23 MTB XCO World Championships** and the **2023 and 2024 UCI Elite & U23 MTB XCO World Cup** races can be found on the USA Cycling website in the relevant selection documents:

<https://usacycling.org/team-usa/mountain-bike#events>

- 1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Event Selection Strategy for the 2024 Olympic Games

The 2024 Olympic Games Team's event strategy is to select medal-capable teams and athletes where possible.

Criteria for nomination to the Olympic Games Team

Athletes will be nominated to the Olympic Games Team provided they meet any of the following criteria:

Maximum Final Team Size: Men – 2, Women – 2

An athlete may receive an automatic nomination to the Team based on meeting one or more of the following prioritized criteria:

MTB XCO – Men and Women

1. Any U.S. eligible athlete who finishes in the top-three (3) of the 2023 UCI Elite MTB XCO World Championships, provided that the race is entirely held and runs under UCI regulations, will be nominated to the 2024 Olympic Games Team.
 - a. If more than one athlete meets this criterion, then the athlete with the highest placing will be nominated first, followed by the athlete with the next highest placing, and so on.
 - ~~b. In order to maintain their position on the 2024 Olympic Games Team, the eligible athlete(s) must continue to demonstrate the ability to perform at a similar level based on results from Top Level Competitions¹.~~
2. If positions remain after the preceding criterion, any U.S. eligible athlete who finishes in the top-three (3) of the 2023 UCI **Elite** MTB XCO World Cup Final Individual standings will be nominated to the 2024 Olympic Games Team.
 - a. If more than one athlete meets this criterion, then the athlete with the highest placing will be nominated first, followed by the athlete with the next highest placing, and so on.
 - ~~b. In order to maintain their position on the 2024 Olympic Games Team, the eligible athlete(s) must continue to demonstrate the ability to perform at a similar level based on results from Top Level Competitions.~~
3. If positions remain after the preceding criteria, any U.S. eligible athlete with two (2) top-five (5) 2024 UCI Elite World Cup MTB XCO results between January 1, 2024, and May 27, 2024, will be nominated to the 2024 Olympic Games Team.

¹ A Top Level Competition is one that includes participation by many of the best riders in the world (e.g., as indicated by recent World Championship results, World Cup results and/or current UCI rankings).

- a. If more than one athlete meets this criterion, the athlete with the highest ranking on the 2024 UCI Elite MTB XCO World Cup Individual standings on May 27, 2024, will be nominated first, followed by the athlete with the next highest ranking, and so on.
 - b. If two or more athletes are still tied, athletes will be nominated in order of the highest placing in the most recent 2024 UCI Elite MTB XCO World Cup event before May 27, 2024.
4. If positions remain after the preceding criteria, any U.S. eligible athlete who wins the 2023 UCI U23 MTB XCO World Championships, provided that the race is entirely held and runs under UCI regulations, will be nominated to the 2024 Olympic Games Team.

~~a. In order to maintain their position on the 2024 Olympic Games Team, the eligible athlete(s) must continue to demonstrate the ability to perform at a similar level based on results from Top Level Competitions.~~
5. If positions remain after the preceding criteria, any U.S. eligible athlete who wins two (2) 2024 UCI World Cup U23 MTB XCO results between January 1, 2024 and May 27, 2024, and is currently ranked in the top-three (3) of the 2024 UCI World Cup U23 MTB XCO ranking as of May 27th, 2024, will be nominated to the 2024 Olympic Games Team.
 - a. If more than one athlete meets this criterion, then the athlete with the highest 2024 UCI U23 MTB XCO World Cup Individual standings on May 27, 2024, will earn the nomination.
6. If positions remain after considering the preceding criteria, athletes may be nominated to the 2024 Olympic Games Team in accordance with USA Cycling's Discretionary Athlete Selection Procedures.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

If available quota positions remain after applying the automatic selection criteria, USA Cycling may utilize its Discretionary Athlete Selection Procedures to fill the remaining positions.

2.2. Define the discretionary criteria to be used (if any):

USA Cycling Discretionary Selection Athlete Procedures:
<https://usacycling.org/team-usa/protected-event-selection>

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

Name	Title
Timothy Duggan	USAC Selection Committee Member—athlete, 10-year Plus
Donny Robinson	USAC Selection Committee Member—athlete, 10-year
Christine Thorburn	USAC Selection Committee Member—athlete, 10-year Plus
Adam Duvendeck	USAC Selection Committee Member—athlete, 10-year Plus
Stephen Ettinger	USAC Selection Committee Member—athlete, 10-year

~~Jan Bolland~~
~~Eric Rupe~~

~~USAC Selection Committee Member~~
~~USAC Selection Committee Member~~

**10-Year Athlete
Discipline Expert
USA Cycling Discipline Director**

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the Selection Committee and USA Cycling Sport Performance staff participating in a selection must comply with USA Cycling's [Principles of Ethical Conduct and Conflict of Interest Policy](#). The Conflict of Interest Policy requires completing a disclosure form submitted for review by USA Cycling's independent Ethics Committee before convening the committee. USA Cycling's Ethics Committee shall review disclosed conflicts and determine the conflicted individual's appropriate level of involvement (e.g., whether that individual must recuse themselves from participating in discussions and/or voting). For example, if it is determined that an individual must recuse themselves from voting, the Ethics Committee may still determine that an individual who has relevant and necessary information concerning athlete performance, for example, a USA Cycling Sport Performance staff member, may, if requested by the Selection Committee, provide such information to the Committee so long as such information is provided in a fair and unbiased manner and so long as the conflicted individual does not vote toward the final decision. The conflicted individual must not otherwise influence other Selection Committee members in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Selection Committee Member or USA Cycling staff member has a conflict of interest may report the alleged conflict of interest to USA Cycling's Ethics Committee by emailing compliance@usacycling.org. USA Cycling does not tolerate retaliation in any way against a person who, in good faith, reports an alleged conflict of interest.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Cycling may be removed for any of the following reasons, as determined by USA Cycling:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Cycling CEO and Chief of Sports Performance.

- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Cycling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Cycling, his/her injury will be assumed to be disabling and he/she may be removed.
 - 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
 - 3.1.4. Violation of the USA Cycling's [Safe Sport Program](#).
 - 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.2. Once athlete entries have been submitted ~~to~~ by the USOPC **to the Local Organizing Committee**, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at: <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Cycling's Safe Sport Program, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete is removed from the team for the reasons described in Section 3 above, the athlete may be replaced by the USA Cycling Selection Committee using the USA Cycling Discretionary Selection Procedures described in section 2. Any replacement of athletes must comply with these selection procedures, IOC, USOPC, and UCI regulations, and entry deadlines.
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See above, same as Section 4.1.1

5. SUPPORTING DOCUMENTS

USA Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games (include as attachments or provide links):

[USA Cycling Code of Conduct](#)

[USA Cycling Athlete Code of Conduct](#)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Cycling in the following public location(s):

7.1. USA Cycling Website: www.usacycling.org

7.2. Other: USA Cycling Press Release

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

Qualification Period: January 1, 2023 – May 27, 2024

Deadline for Athlete Discretionary Petitions: May 3, 2024

Final Team Nomination: June 7, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

To be considered for the 2024 Olympic Team Selection, athletes are required to participate in all Team USA training camps and race programs from January 1, 2024-August 1, 2024, as prescribed by the USA Cycling Sport Performance staff, unless given written permission to miss a required team event from the Chief of Sports Performance. For all required Team USA training camps and race programs, affected athletes will be notified by email at least 30 days before such training or racing takes place.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USA Cycling Selection Committee

Name	Title
Timothy Duggan	USAC Selection Committee Member – athlete, 10-year Plus
Donny Robinson	USAC Selection Committee Member – athlete, 10-year
Christine Thorburn	USAC Selection Committee Member – athlete, 10-year Plus
Adam Duvendeck	USAC Selection Committee Member – athlete, 10-year Plus
Stephen Ettinger	USAC Selection Committee Member – athlete, 10-year
Jan Bolland	USAC Selection Committee Member
Eric Rupe	USAC Selection Committee Member

USA Cycling Staff

Jim Miller	USA Cycling, Chief of Sports Performance
Jesse Anthony	USA Cycling, Director of MTB & Cyclocross

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Cycling Bylaws and Grievance Procedures can be found at:

- [Policy III - Administrative Grievances](#)
- [USA Cycling Bylaws](#)

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or UCI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or UCI rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Cycling. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:




PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: <https://www.teamusa.org/athlete-ombuds>

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Cycling.

Position	Print Name	Signature	Date
USA Cycling President and Chief Executive Officer	Brendan Quirk		01/25/2024
Nat. Team Coach, Head Coach, or Nat. Program Director	Alec Pasqualina		01/25/2024
USOPC Athletes' Advisory Council Representative*	Cari Higgins		01/24/2024

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

Revision History

Date	Revisions
February 14, 2023	Original document published
January 19, 2024	Amendment 1 – Section 1 (Selection System), Section 2 (Discretionary Selection Committee), Section 3 (Removal of Athletes)